

STRATEGIC HOUSING  
FINANCE CORPORATION

of TRAVIS COUNTY

SHFC Action Item IV.A.  
June 22, 2020

Resolution No: SHFC-2020-07: To Approve the Performance Evaluation for the Executive Vice President

**WHEREAS**, Performing an annual evaluation and assessment, particularly regarding executive staff members, is critically important component of governance; and

**WHEREAS**, The current Performance Evaluation for the Executive Vice President shall be conducted annually; and

**WHEREAS**, Developing clearly defined/measurable goals and expectations is consistent with Goal 7 of SHFC's Board-adopted Strategic Plan, as it relates to creating a *"positive, ethical work environment where everyone is accountable, capable and mission focused, and where there are clear and open lines of communication."*

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Directors of SHFC hereby:

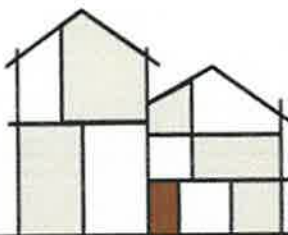
1. Approves Resolution No. SHFC-2020-07;
2. Authorizes the Executive Vice President to execute all necessary documents and extensions.

Passed and approved the 22<sup>th</sup> day of June 2020.

Wilmer Roberts, President, Board of Directors

Attested and approved as to form:

Patrick B. Howard, Executive Vice President



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**Background Information:**

The Board of Directors is charged with the task of conducting an Annual Performance Evaluation for the Executive Vice President. By assessing and evaluating the performance of day-to-day duties and operations of the Executive Vice President, the Board will make a determination of his performance to ensure the continued success of the agency at large. The evaluation is an important component of career development and performance management overall.

**Requested Action:**

Consideration and appropriate action regarding Resolution No. SHFC-2020-07; To Approve the Performance Evaluation for the Executive Vice President.

**Alternate Option:**

The Board of Commissioners could elect to Not Approve the proposed Resolution.

**Fiscal Impact:**

TBD

**Attachment:**

N/A

**Prepared and approved by:**

**Patrick B. Howard, Executive Vice President**