

HATC Action Item VI.A
March 5, 2020

Resolution No. HATC-2020-05: To Amend the HATC *Personnel Policy* for changes and updates.

WHEREAS, HATC *Personnel Policy* outlines programs, standards, and benefits available to eligible employees; and

WHEREAS, The current *Personnel Policy* contains redundancies and inconsistencies throughout; and

WHEREAS, The proposed changes will clarify issues related to such things as personal, leave, on-call procedures and processes, and the like.

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of HATC hereby:

1. Approves Resolution No. HATC-2020-05,
2. Authorizes the CEO/Executive Director to execute all necessary documents and extensions.

Passed and approved the 5th day of March 2020.



Eddie Karam, Chair, Board of Commissioners

Attested and approved as to form:



Patrick B. Howard, CEO/Executive Director

HATC Action Item VI.A
March 5, 2020

Resolution No. HATC-2020-05: To Amend the HATC *Personal Policy* for changes and updates.

Background Information:

Staff has been reviewing the *Personnel Policy* in efforts to make it more clarify inconsistencies and redundancies throughout the document, in addition to adding new language related to expanded programs and opportunities. Proposed changes, in addition to the correction of minor errors, includes the addition of language pertaining the Leave Buy Back Program and Sick Leave Bank.

Requested Action:

Consider and take appropriate action regarding Resolution No. HATC-2020-05, To Amend the HATC *Personnel Policy* for changes and updates.

Alternate Option:

The Board of Commissioners could elect to Not Amend the proposed HATC *Personnel Policy* changes.

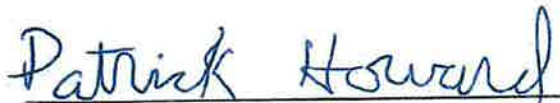
Fiscal Impact:

N/A

Attachment:

- A. Summary of HATC *Personnel Policy* changes

Prepared and Approved by:



Patrick B. Howard, CEO/Executive Director